

ENVIRONMENT POLICY



Northern Minerals Limited (NTU) is committed to contributing to a sustainable future and pursuing a high standard of environmental management throughout its operations. We strive for continual improvement of our environmental performance, efficient use of resources, and prevention of pollution.

Our mining and exploration activities are undertaken with a responsibility to balance our economic and operational requirements with a commitment to minimising the impact of our activities on natural ecosystems and the environment.

Our commitment to the Environment is underpinned by our values of caring for the property and environment (**Respect**), doing the right thing (**Integrity**), looking out for ourselves, others and speaking up (**Safety**), counting on each other (**Accountability**), being clear and asking if you're unsure (**Clarity**) and being curious and seeking to continuously improve (**Innovation**).

We believe that through implementation of effective policies and procedures, visible leadership, clear communication, and the active involvement of all workers, we will achieve the best possible environmental performance.

To achieve this, NTU will ensure that we do all that is reasonably practicable to:

- Actively promote a culture of ethical environmental practice and behaviour including an appreciation and respect for recognised environmental values.
- Promote the efficient use of energy and natural resources, and the responsible management of waste utilising the reduce, reuse, or recycle waste management principles.
- Minimise land clearing and maximise reuse of cleared areas to the full extent possible and rehabilitate temporarily disturbed lands as soon as practicable.
- Maintain a best practice environmental management system developed in accordance with the requirements of the AS/NZ Standard ISO 14001:2016 for environmental management systems.
- Consider environmental aspects and impacts a high priority in the decision-making process at board and management level.
- Comply with applicable environmental laws, regulations, and mandatory standards applicable to the jurisdictions in which we operate, and where these do not exist, apply appropriate internal standards.
- Establish, review, document and monitor our environmental objectives and targets to continually improve our environmental performance in line with community expectation and internationally recognised governance standards and principles (such as the Equator Principles).
- Support conservation including the aim of enhancing the evidence base for research and decisions relating to biodiversity to the extent possible.
- Support the objectives of the 2015 Paris Agreement and aim to reduce greenhouse gas emissions to the full extent possible, and in accordance with all applicable legislation.
- Diligently and actively plan for mine closure.
- Ensure all employees, contractors, workers, and visitors (Personnel) are aware of this policy.
- Educate and train all Personnel to assist with the achievement of NTU's environmental and social performance objectives and targets.

A handwritten signature in black ink, appearing to read 'Shane Hartwig'.

Shane Hartwig
Managing Director
April 2025